



JETSTAR PACIFIC A320/1 CAPTAIN

- Operating Base:** Hanoi / Ho Chi Minh City (subject to availability)
- Contract Duration:** 3 years, renewable
- Start Date:** Within 60 days (preferably earlier) of successfully passing the screening and being offered a contract position
- Roster Pattern/Rotation:** A choice of either:
 3 weeks on, 1 week off (3/1)
 6 weeks on, 2 weeks off (6/2)
 9 weeks on, 3 weeks off (9/3)
- Monthly Fee:** USD11,570+ per month (payments explained below)

Payment details:

	Full Monthly Fee (USD)
Year 1	11,570*
Year 2	11,570
Year 3	11,847

* Full Monthly Fee is made up of a base fee and lifestyle allowance (USD8,460) and other allowances including safety equipment, telephone, meal and a safety bonus, equating to a total allowance sum of USD3,110.

	Full Monthly Fee (USD)
Year 4	12,123
Year 5	12,400
Year 6	12,677
Year 7	12,954
Year 8 onward	13,230

Relocation advance:

If required, and to assist you to set up in Vietnam, the Airline offers an optional advance of USD6,000 from your fees (advanced in the second month on contract). If you take the advance, your monthly fee will be USD11,070 for 12 months until the USD6,000 is repaid. If you do not use the advance, your full monthly fee will be USD11,570.

Days Unavailable for Duty:

The Airline operates a 'Days Unavailable for Duty Bank' to a maximum of 12 days per annum, pro-rated for any part year. During the contract term you will be entitled to be unavailable for duty, and utilise days from the Bank for the purposes of sick leave, or for any other personal reason, subject to approval by the Airline. The value of each day is USD840, and at the end of each year, on the contract anniversary, any unused days from the Bank will be paid out to you (up to a maximum of USD10,080 depending on the number of days in your Bank).

Overtime:

For 3/1 rotation: Overtime will be paid at a rate of USD140 per hour for time worked in excess of 73 block hours in any calendar month (as defined by Jetstar Pacific)

For 6/2 rotation: Overtime will be paid at a rate of USD140 per hour for time worked in excess of 146 block hours for two calendar months (as defined by Jetstar Pacific)

Minimum Experience Requirements:

- 3500 total flight hours
- 1500 total PIC hours
- 500 hours as A320 PIC

Additional Minimum Requirements:

- Current on A320 - Last flight on A320 not more than 12 months at start of assignment*
- Maximum of 62 years old for males and 57 years old for females
- Height of 165cm or above
- Valid ICAO Licence with valid A320 type rating
- Valid Class 1 Medical Certificate
- ICAO English Level 4 or above
- No History of Accidents/Incidents
- Valid Licence Validation/Authentication Letter from Licencing Authority
- Valid No Criminal Certificate /Police Check from country of residence

*if it has been more than 3 months since your last flight, you will be required to complete refresher training at your own cost

Screening Process:

The screening process with Jetstar Pacific includes the following:

- Skype interview with Jetstar Pacific representatives
- Psychometric test, completed online
- Sim Assessment, completed in Singapore

**Flights
& Accommodation:**

You will be responsible for arranging and paying for your own flights to the screening. If successful, the airline will reimburse the cost of your one-way economy flight to Vietnam for Ground School. This is reimbursed after successfully completing all requirements to start on contract (usually paid in the second month).

Accommodation will be provided on your arrival into Vietnam for the start of contract and the initial training period (approximately 6 weeks).

Ground Transport:

Ground Transport will be provided at layover stations, other than operating base, when on duty.

Travel Benefits

ID tickets for you and your eligible family members are provided on the Jetstar Pacific network and in accordance with the airline's travel policy.

Visas/Work Permits:

All required work permits will be arranged and paid for by the Airline.

Sick Days:

Please refer to Days Unavailable for Duty above.

Insurance:

Rishworth Aviation provides you with world class AXA PPP International Medical insurance as part of your contract (at no cost to you). AXA PPP Healthcare is a specialist medical insurance provider and one of the largest global healthcare insurers in the international market, with over two million members worldwide. You will receive the Rishworth AXA Comprehensive Medical plan, including:

- Emergency evacuation/repatriation service;
- Family doctor, dental and optical;
- Full cover in your home country;
- Emergency USA cover.

Also available at our discounted rates:

Lloyds Loss of Income for Personal Accident and Personal Accident and Illness (it's your choice). There are 2 levels of cover to suit your annual earnings. As an example, Level 1 cover of the Personal Accident and Illness policy provides:

- Up to \$2,000 per week for up to 2 years (after 14 day exclusion period)
- 1 x annual salary (up to \$200,000) for accidental loss of life

Application Process:

If you are interested in applying for this role, please email the following documents to our Recruitment Consultant, Charli Grimes, on Charli.grimes@rishworthaviation.com:

1. RAL Flight Crew Data Summary
2. Questionnaire & Declaration
3. Valid ICAO ATPL with A320 type rating
4. Valid class 1 medical certificate from the same issuing CAA as licence
5. Valid passport/s (all held)

6. ICAO English language proficiency certificate Level 4 or above (unless noted on licence)
7. Last simulator check report (OPC/LPC) on A320 (must be valid)
8. Personal C.V./Resume outlining work history, flight hours, training history etc.
9. Last 3 pages of your Logbook
10. Licence verification and no incident/accident letter issued by CAA (must be less than 6 months old at start date)
11. Employment verification letter from your current or last airline - this must confirm: start and finish dates of employment, position held, flight hours and no incident/accident. It must be printed on company letterhead with the date of issue and signed by an authorised signatory (manager) with contact details
12. No criminal history record - from your home country

Please note that if you cannot provide all of the documentation at this time (for example no criminal history record or licence verification), we can submit your initial application without these, however these must be provided immediately, should you be successful at screening.

If successful at screening, you will also need to provide the following:

- Last Line check report on A320
- Last 6 months of Logbook, stamped by airline

**What the airline says
about Rishworth:**

We have been particularly impressed by the quality of crews provided to undergo our screening process and as evidence of this we recently upgraded a Rishworth supplied First Officer to a command position just over a year after he joined Jetstar Pacific. We look forward to a long and fruitful partnership.

Captain Jeremy Schmidt
Former General Manager Flight Operations & Chief Pilot

**What the pilots say
about Rishworth:**

I was very impressed by the professionalism Rishworth had demonstrated. I got responses to email enquiries within 24 hrs, everyone had been very helpful. I feel Rishworth Aviation is a very professional outfit and I can't recommend you highly enough. Thank you so much for all your help and assistance!

P. Vaid
Former B737 First Officer

Meet the team

We are one of the fastest growing Crew Leasing agencies in the world and we are the largest in Asia. We have over 13 years experience in Vietnam, providing a great number of flight crew to Vietnam Airlines and Jetstar Pacific, supported by a very experience Pilot Support Representative, based in Vietnam. Our Auckland and Asia based teams also visit Vietnam frequently to discuss and review contract and market issues in person with you and the airline.

We understand the challenges of adjusting to a new country, language, culture and working lifestyle. It's often the little things that make the difference - from advising you on the easiest way to get to and from your base airport, hints and tips on working with foreign crew, to helping you settle your family in a new and exciting location. So, no matter where you are, we're here for you, and our experienced support team can be called on 24/7 to assist you with anything at all – throughout your time on contract with us.

If you do meet all of JPA's Minimum Requirements above, please download the application form and apply by contacting the Consultant below OR apply through our website www.rishworthaviation.com and we will be in contact with you!



Having spent several years working as a Recruitment Consultant in the London Insurance Market, it was my passion for travel that eventually led me to New Zealand. I'm enjoying expanding my knowledge of the ever-evolving aviation industry and working with pilots from all over the world to help find their next dream job. When I'm not in the office I enjoy spending time on the ocean or exploring the beautiful New Zealand countryside.

Charli Grimes, Recruitment Consultant
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Hi, I'm Leah Tautala. I have a strong administration & customer service background, and I am truly passionate about people and providing exceptional service. My tertiary background includes studies in Business Coaching and Applied Management majoring in Human Resources. When I am not in the office, you can find me long-boarding, exploring, reading a book or indulging in good food.

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My name is Louise Taylor and I have been a Senior Consultant with the Rishworth team in Auckland since 2008. I have a legal background and practised in New Zealand before working as a solicitor in London. I also spent two years as a Contracts Manager for an aircraft leasing company in Amsterdam where I developed a passion for aircraft.

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Hi, I'm Angela Hogg and I am the Regional Manager responsible for our airline clients and pilots in Vietnam and Indonesia. I hold Bachelor of Arts and Law degrees, and have commercial experience gained through the hospitality industry and legal fields. I also have conversational Japanese language skills. I love to travel and enjoy meeting and dealing with people from all parts of the globe.

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I'm Jason Cochrane. Prior to joining Rishworth I was heavily involved in the logistics field and exporting fields. I greatly enjoy the outdoors and spend a lot of spare time fishing, diving and hunting. I enjoy travelling and look forward to meeting all the people who make our business a success.

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